

















Twenty plus years of community engagement and social service experience has prepared Joyce Chapman to help shape Chicago's built environment as the newest member of the Public Building Commission of Chicago's (PBC) Board of Commissioners. With her Board appointment, Ms. Chapman becomes a part of a governing body that advises the PBC on the construction and renovation of municipal buildings, facilities and infrastructure in Chicago.

Serving as a member of the Chicago Board of Education, the Far South Community Action Council, CAPS Facilitator, Chicago Police Community Policing Advisory Panel, Gately Park Advisory Council and Neighborhood Housing Services Advisory Board, Ms. Chapman has dedicated her life to ensuring that all children and their families receive a quality education, enhanced public safety and adequate housing.

"The PBC is uniquely structured to plan, design construct and manage facilities and infrastructure projects for entities across the Chicago metropolitan region," Chapman said. "I am grateful for this appointment and look forward to continuing the important and excellent work of the PBC as they deliver valuable public amenities in a way that illustrates excellent stewardship of the public funds, all while affording every Chicagoan an opportunity to enjoy these facilities and the services they provide."

Chapman also founded the Woman Empowered Civic Engagement group, which has been recognized for challenging and championing the task of women's involvement in city, county, state and federal legislation. In addition, Chapman served as the Vice President of the National Community Based Organization Network who focuses on involving, engaging and empowering community organizations.

"Commissioners serve as representatives of various government entities or serve because of their recognized expertise in development, finance, commerce or community," Carina E. Sanchez, PBC Executive Director, said. "We are honored that Ms. Chapman has agreed to add her skills and expertise to serve on the PBC's Board of Commissioners and join the other business and civic leaders who dedicates their time and expertise to public infrastructure improvements that shape our communities and our future."



STRUCTIVE NEWS YOU CAN USE

PBC Completes New Building for Belmont-Cragin Elementary School

The Public Building Commission of Chicago (PBC), Mayor Lori E. Lightfoot and Chicago Public School leaders join parents, teachers and students for a ribbon-cutting ceremony for the newly constructed 83,000 square foot Belmont-Cragin Elementary School and Early Childhood Center. The new building, located on Fullerton and Meade Avenues, offers students access to a black box theater, a music room, a library, an art room, and 32 modern classrooms with scenic views of Piic Park

"The school community has longed argued that a new building is necessary because the existing school was overcrowded, falling apart and couldn't meet the demands of the neighborhood," Ald. Ariel Reboyras (30th Ward) said. "The ribbon cutting for the official opening of the newly constructed Belmont-Cragin

Elementary School was a culmination of several years of persistence on the parts of parents, teachers, administrators and advocates."

The PBC oversaw the construction of the school's new, three-story building which will accommodate approximately 500 students in preschool through eighth grade, with room to accept more. The \$44 million building houses a number of classrooms, as well as science labs, a computer lab, an art room, a library and a gymnasium with a stage. An adjoining community center offers social and emotional learning workshops, dual-language instruction, and supportive services for immigrant families.

tremendous benefits to the surrounding neighborhood," Carina E. Sanchez, PBC's Executive Director said. "With direct connection to the adjacent Chicago Park District Fieldhouse, the new building promotes community integration and synergy with shared-use programmatic features."

The placement of the school's site on the Park District's Riis Park has triggered renovations within the fieldhouse. The shared-use gymnatorium will be accessible to Park District patrons within the school after-hours, weekends and summers. However, circulation to the fieldhouse's three levels remain independent from the school with lockable doors between the separate entities to meet Public Schools' security standards during school hours.

The Belmont-Cragin Elementary School project achieved an 11.45% community hiring and exceed expectations for the hiring of minority and female journeyworkers, apprentices, laborers.

"Since 2013, this community has been advocating for a new school building that would hold space to bring all of the students together in one place, not fragmented in multiple different buildings. And guess what folks? Today, you got it done," Mayor Lightfoot said.









Santiago Garcia, a first-generation American, is the President and CEO of HOH Group, Inc., Architects | Engineers. He previously had a thriving career in environmental sampling before acquiring The HOH Group in 2019. This full-service architecture and engineering firm specializes in architecture, construction management, and civil, structural, and MEP design.

Under Garcia's leadership, the HOH Group has expanded its team and implemented mentorship programs to support career advancement for others. The PBC had the opportunity to talk to Santiago and received insightful answers to a series of questions, which we're excited to share with readers of Constructed News You Can Use.

Why did you choose this field after environmental sampling and materials testing?

As the owner of an Environmental sampling and materials testing business, I observed a lack of

minority firms in the industry. While more Hispanicowned businesses started to emerge over time, I realized that there were still very few true A & E firms that were minority-owned. With a strong belief in my ability to provide additional services in this area, I made the decision to acquire the HOH Group in 2019. This acquisition was significant because it marked one of the first instances of a minority-owned company purchasing a nonminority-owned prime.

You started your company in 2019, how many employees do you have at HOH Group?

We are now proudly over 50 and still growing.

Tell me some of the challenges and/or advantages of being a small or minority led firm?

We prioritize providing exceptional service and establishing the company as a reputable minority-

valuable partnership to clients, not simply to fulfill diversity quotas. The company's minority-owned status also presents opportunities to partner with large national firms. However, the challenges of managing finances and cash flow are ever-present when operating in the public sector. Another critical obstacle is attracting and retaining toptier Architects and Engineers, which remains a competitive task for the company.

How can the industry increase representation for minorities at all levels in architecture?

It's important to create avenues for minorityowned architectural firms to offer end-to-end services on projects. Building a successful portfolio of full project completion can enable these firms to pursue similar projects in the future. Public agencies are an ideal starting point to provide such opportunities and empower minority-owned architectural firms

How do you find out about prime or subcontracting opportunities to sustain your business?

We subscribe to all government agency notification lists and attend industrial organization seminars and conferences to keep our name in front of people and find opportunities to bid on. This is a numbers game so you need to submit as many proposals as possible.

You have worked in several genres of "construction" please tell me how has that experience helped you to be the first minority owner to acquire a majority firm?

There is limited types of services that many minority firms provide. I learned that I needed to expand my services. The A&E firms have the ability to provide services from inception through final construction.

Explain your role on the current PBC projects and how you have incorporated the work ethic you learned from your parents into your

business today?

My parents came from Mexico without any education, they did not know the culture or the language.

They had high expectations for me and my siblings and emphasized education, hard work and commitment in whatever we do, this was the foundation on which they raised us.

Last year we were given an opportunity to work for PBC on the rehabilitation and upgrading of two buildings. I met with my team and explained how important it is to understand and learn the PBC process, commit to the agreed upon scope and to work hard at making a first project a success.

How have you helped the next generation of small or minority architecture firms get a foothold into the industry?

We are constantly mentoring smaller firms and recommending them to our current partner firms that we feel provide excellent services.

What changes would you like to see in the industry that will further help small or minority led architecture firms prosper?

I would like to see minority firms given percentages of projects that have a significant role in the overall development of the project. It allows the firm to really learn how a project is set up and monitored throughout.

TRUCTIVE NEWS YOU CAN



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